

## Policy of "KazTransOil" JSC in the field of health, labor and environment protection

"KazTransOil" Joint-Stock Company (hereinafter – the Company), being the national operator on the main oil pipeline and the largest pipeline company of the Republic of Kazakhstan, aware of the potential danger of possible negative effects of its activities on workers and the environment, has determined that the life and health of workers, as well as minimizing the impact on the environment are of the highest value in relation to production activities.

### To implement this Policy, the Company's Management assumes the following obligations:

1. To demonstrate leadership and promote a culture of health, safety and environment through personal example;
2. To ensure safe working conditions for workers, to prevent industrial accidents and occupational diseases in the structural subdivisions of the Company, to strive for the reduction and prevention of pollution of the environment and the rational use of natural resources;
3. To comply with the requirements of the legislation of the Republic of Kazakhstan, international standards and internal documents of the Company in the field of health, safety and environment ;
4. To support and encourage workers to intervene in unsafe activities and to remove hazardous factors by stopping work that may lead to undesirable consequences;
5. To consult with workers and ensure their participation or participation in the improvement of health, safety and environment issues;
6. To eliminate hazards and identify, reduce and control risks in the field of health, safety and environment at all stages of the Company's activities;
7. To promote the principles of a healthy lifestyle and prevent the use of alcohol, narcotic drugs, psychotropic substances and their analogues;
8. To ensure the continuous improvement of the management system of the Company in the field of health, safety and environment by introducing the best world practices.

Commitments expressed in this Policy form the basis for setting the Company's objectives in the field of health, safety and environment , apply to all units and are included in the Company's system of business relations with partners.

Company's Management consider the fulfilment of the commitments they have undertaken to be the key to the successful implementation of this Policy and to the continuous improvement of the results of the Company's activities to ensure the sustainable development of the Company and to promote the sustainable development of the Republic of Kazakhstan.

Company's Management is responsible for implementing this Policy and providing all necessary resources.

